

TRISudbury Whistleblowing Policy

Written June 2019

Date for Review: June 2021

Safeguarding children and adults at risk requires everyone to be committed to the highest possible standards of openness, integrity and accountability. As a club, we are committed to encouraging and maintaining a culture where people feel able to raise a genuine safeguarding concern and are confident that it will be taken seriously.

What is whistleblowing?

In the context of safeguarding, 'whistleblowing' is when someone raises a concern about the well-being of a child or an adult at risk.

A whistleblower may be:

- a member;
- a volunteer;
- a coach;
- an official;
- a parent;
- a member of the public.

How to raise a concern about a children or an adult at risk at the club

If a child or an adult is in immediate danger or risk of harm, the police should be contacted by calling 999. Where a child or an adult at risk is not in immediate danger, any concerns about their well-being should be made directly, without delay, to the Club Welfare Officer (welfare@trisudbury.com). The Club Welfare Officer will pass the details of the concern to the Triathlon England Lead Safeguarding Officer at the earliest opportunity and the relevant local authority; when appropriate, the police will be contacted.

If, however, the whistleblower does not feel comfortable raising a concern with the Club Welfare Officer, the whistleblower should contact the Triathlon England Lead Safeguarding Officer directly (01509 226159 lindahaywood@britishtriathlon.org), the Local Authority Designated Office (LADO) or the NSPCC (0808 800 5000).

Information to include when raising a concern

The whistleblower should provide as much information as possible regarding the incident or circumstance which has given rise to the concern, including:

- their name and contact details (unless they wish to remain anonymous);
- names of individuals involved;
- date, time and location of incident/circumstance; and



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- whether any witnesses were present.

What happens next?

All concerns raised by a whistleblower about the well-being of a child or adult at risk will be taken seriously and every effort will be made to deal with each concern fairly, quickly and proportionately.

If the whistleblower does not believe that the concern has been dealt with appropriately and wishes to speak to someone outside the club or Triathlon England, the NSPCC Whistleblowing advice line should be contacted (0800 028 0285, help@nspcc.org.uk).

Support

The club will not tolerate any harassment, victimisation or unfair treatment of, and will take appropriate action to protect, whistleblowers when they raise a concern in good faith.

NB: This policy draws from the Brondesbury Coaching *Safeguarding Whistleblowing Policy*.

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